

INVICTUS

Education Trust

Admissions Privacy Notice

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Invictus Education Trust
Admissions Privacy Notice

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I. Our Mission, Vision and Values



Mission

'Excellence every day, unlimited ambition and transforming lives'



Vision

'To create a community of inclusive schools where people choose to learn with us, work with us and belong with us, so that everyone succeeds'



Values

- Respect
- Resilience
- Relationships

2. Admissions Privacy Notice

This Privacy Notice has been written to inform applicants to be admitted to Invictus Education Trust what the Trust does with your personal information. Please note that the school's local education authority may also process personal data in relation to admissions and if so will issue its own notice

Who are we?

Invictus Education Trust is a 'Data Controller' as defined by Article 4 (7) of the UK GDPR. This means that we determine the purposes for which, and the manner in which, your personal data is processed. We have a responsibility to you and your personal data and will only collect and use this in ways which are compliant with data protection legislation.

The Trust has appointed Veritau Ltd to be its Data Protection Officer (DPO). The role of the DPO is to ensure that the Trust is compliant with the UK GDPR and to oversee data protection procedures. If you would like to discuss anything in this privacy notice, please contact the Trust's Senior Information Risk Owner Michelle Jones by email mjones@invictus.education or Veritau Ltd. Veritau's contact details are:

Schools Data Protection Officer
Veritau
West Offices
Station Rise
York
North Yorkshire
YO1 6GA
schoolsDPO@veritau.co.uk // 01904 554025



What information do we collect?

The categories of information that we collect, hold and share include the following:

- Name and address of applicant pupil
- Names of parents or guardians
- Contact details of parents or guardians
- Names of siblings who already attend the school
- Name of current and previous school(s) and attainments while there
- Looked After or Previously Looked After status
- Pupil Premium eligibility

We may also process certain 'special category' data about our pupils including:

- SEN status or ECHP, if available

Why do we collect your personal data?

We use the information we collect to identify and select candidates for admission to our schools.

The personal data that we collect in relation to applications for admission is processed in accordance with Article 6 and Article 9 of the UK GDPR. Our lawful basis for processing your personal data, in line with Articles 6(1)(e) and 9(2)(g), is to fulfil the public function conferred on the school, i.e. to identify suitable candidate pupils and admit them to itself.

We also collect the information to facilitate your attendance at any of our open events and send you information about the event, the school and the admissions process.

There may be occasions where our processing is not covered by one of the lawful bases above for example, facilitating our open events. In that case, we rely on Article 6(1)(f) - legitimate interests. We only rely on legitimate interests when we are using your data in ways you would reasonably expect.

Who do we obtain your information from?

Much of the information we process will be obtained directly from you. We will also process information received from:

- The pupil's previous school
- The school's local education authority
- Any previous local education authority
- Department for Education

Who do we share your personal data with?

We routinely share personal data relating to admissions with:

- The school's local education authority

How long do we keep your personal data for?

Personal data of unsuccessful candidates will be retained until all appeals have been exhausted plus six months. Personal data of successful candidates will be added to the pupil database and retained in accordance with the Trust's policies and procedures.

What rights do you have over your data?

Under the UK GDPR, individuals have the following rights in relation to the processing of their personal data:

- to be informed about how we process your personal data. This notice fulfils this obligation
- to request access to your personal data that we hold, and be provided with a copy of it
- to request that your personal data is amended if inaccurate or incomplete
- to request that your personal data is erased where there is no compelling reason for its continued processing
- to request that the processing of your personal data is restricted
- to object to your personal data being processed

You can exercise any of these rights by contacting the Trust's Senior Information Risk Owner Michelle Jones by email mjones@invictus.education.

If you have any concerns about the way we have handled your personal data or would like any further information, then please contact our DPO on the address provided above.

If we cannot resolve your concerns you may also complain to the Information Commissioner's Office (the Data Protection Regulator) about the way in which the Trust has handled your personal data. You can do so by contacting:

First Contact Team
Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow Cheshire
SK9 5AF
icocasework@ico.org.uk / 0303 123 1113

Last updated

We may need to update this privacy notice periodically so we recommend that you revisit this information from time to time. This version was last updated in August 2025.