

INVICTUS

Education Trust

Register of Interests 2025-2026 Members, Trustees and Executive Team

Members:

| Name | Role | Connections to Employees, Trustees, Associate Governors | Term of Office Start | Other Trustee or School Governance Posts Held | Any Business Interests Declared | Potential Related Party Transactions |
|-----------------------------|--------|---|--------------------------------------|--|---|--------------------------------------|
| Antonia C Noble | Member | None | 11.07.2024 | Art Shape (2020) & My Body is My Body (2023), SAND Academies Trust & RGSW | Safeguarding Fundamentals (2022) Carter Noble Independent Safeguarding (2012) | None |
| Christopher J Harris (John) | Member | None | 01.09.2021 | Codsall Community Arts Festival Association since 2012 | None | None |
| Diane Lloyd | Member | None | 01.09.2019 | University of Sussex Discover U Stourbridge (voluntary) | Connection to DVB Motors (relative) | None |
| Jonathon S Mounfield | Member | None | 20.06.2024 | Partner is the chair of governors at Stanley Road Primary School, Worcester | Employed by Browne Jacobson LLP | None |
| Kim Knutton | Member | None | 01.09.2019 | Friends of Staffordshire & West Midlands ACF (April 2021) | K J K Landscape Contracts Ltd (19.06.2015) | None |
| Fiona Stagg | Member | None | 09.01.2026 | Affinity Learning Partnership - Director (Academy Trust); The KEY Education Trust - Director (Academy Trust); Mighty Oaks Academy Trust - Director | SBW Governance - sole trader; 2019 | None |
| Andrew Griffiths | Member | Yes, spouse is Chair of Kinver LAC | 01.09.2019 Resigned 31.08.2025 | None | None | None |

Trustees:

| Name | Trustee Type/Role | Connections to Employees, Trustees, Associate Governors | Term of Office Start | Term of Office End | Other Trusteeships or School Governance Posts Held | Business Interests Declared | Potential Related Party Transactions |
|-------------------------|--|--|-----------------------------|---------------------------|---|---|--|
| Ganiyat Daro | Trustee- appointed by members | None | 21.05.2024 | 20.05.2028 | None | Habinteg Housing Association Ltd - To 19 February 2025 YMCA Thames Gateway Group - From 20 February 2025 | None |
| Jessica (Heale) Shulman | Chair, Trustee- appointed by members | None | 16.06.2023 | 25.09.2026 | 1. South Staffordshire Learning Partnership: Chair of Governors since July 2016. 2. Academy Transformation Trust (ATT): Member December 2022 3. Unity MAT: Member December 2024 | Entrust / Capita Lapley, Stretton and Wheaton Aston Parish Council | None |
| Jonathan Krogdahl | Trustee- appointed by members | None | 22.05.2024 | 21.05.2028 | None | Australian entities - Rest Superannuation and Colin Biggers & Paisley Lightspeed Motor Company Pty Ltd | None |
| Mark Kent | Trustee- appointed by members | Spouse volunteers at RUFF | 21.05.2024 | 20.05.2028 | Mathematics in Education and Industry curriculum committee since approx. 2006 | Church Warden at Christ Church The Lye and Stambermill. | None |
| Tracy Pearce | Co - Vice Chair Trustee- appointed by members | None | 04.11.2020 | 05.11.2028 | Sandwell Leisure Trust - March/April 2023 | Unity Multi Academy Trust- CEO since Sept 2019 | None |
| Matthew Boddy | Trustee – appointed by Trustees | None | 21.10.2025 | 20.10.2029 | None | Deloitte LLP | None |
| Alison Bagnall | Trustee – appointed by Trustees | Yes- CEO (EV) is Board member of Apprentice Academy | 10.02.2026 | 09.02.2030 | None | The Apprentice Academy Ltd since 2009 | None |
| Catherine Cape | Trustee- appointed by members | None | 18.06.2025 | Resigned 23.01.2026 | None | Employee at Director level at Deutsche Bank since 2010 | None |
| Angela Adams | Co-Vice Chair, Trustee- appointed by members | None | 18.02.2022 | Term expired 17.02.2026 | None | None | None |
| Emma Armstrong | Trustee- appointed by members | None | 18.02.2022 | Resigned 29.07.2025 | None | Empro Business Group- sole proprietor since Nov 2018 | None |
| Jena Ntumba | Trustee- appointed by members | None | 01.09.2022 | Resigned 06.03.2025 | Trustee of Stowe School Group (March 2023) | Sole Proprietor of Woodward Nursery (Oct 2023) Eduquota LTD Junion LTD, Junion Group LTD | Spouse: Daneshill School, Watts Gallery, Soas and London Bubbles |
| Clare C Farmer | Trustee- appointed by members | None | 03.06.2024 | Resigned 28.01.2025 | None | None | Alconex Infrastructure and Solutions |

Accounting Officer and Chief Finance Officer

| Name | Role | Connections to Employees, Trustees, Associate Governors | Other Trusteeships or School Governance Posts Held | Business Interests Declared | Potential Related Party Transactions |
|----------------|----------------------------|---|--|-----------------------------|--------------------------------------|
| Edward Vitalis | CEO and Accounting Officer | Yes, Board member of A. Bagnall's (trustee) Company | Trustee at The Way- Youth Zone since July 2024 Board member at the Apprenticeship Academy | | None |
| Aimee Clarke | CFO | None | None | None | None |

Executive Team and Governance Team

| Name | Role | Connections to Employees, Trustees, Associate Governors | Other Trusteeships or School Governance Posts Held | Business Interests Declared | Potential Related Party Transactions |
|-----------------|-------------------------------------|---|--|--|---|
| Eve Stanton | Director of Invictus Institute | None | None | None | None |
| Michelle Jones | Director of Strategy and Governance | None | None | Director of Minton House Management Company (May 2024) | Arthur Terry Learning Partnership |
| Phillipa Harris | Deputy CEO | None | South Staffordshire Learning Partnership, Chair of FPPR Committee (May 2023) | Spouse chair of Gobs at Cotwall End Primary School. Relative employed by ATT – Bristnall Hall Academy | Simon Harris – Accountant (relative) SICK UK's – Relative is auto identification and systems product manager |
| Sam Webb | Director of HR | None | None | None | None |
| Nikki Clifton | Director of Education | Yes – spouse works within Trust | None | None | None |